

HIRING ABROAD THROUGH AN EOR?

The visa is refused. Which money comes back?

What three visa providers that work with employers
say in their own published terms.

Read 11 October 2026. Quoted as written.

FIRST, SPLIT THE MONEY

A visa bill has three parts.

The government's fee

Paid to the immigration authority when the application is filed.

NOT REFUNDED

The provider's fee

What the EOR, law firm or visa firm charges for the work.

DEPENDS ON TERMS

The extras

Translations, expert letters, evidence, fast-track processing.

NOT REFUNDED

In the terms we read, only one part changes from provider to provider: **their own fee.**

Gone, whatever happens.

“Government fees, USCIS filing fees, premium processing fees, and any third-party costs are non-refundable.”

DEEL · US O-1 OFFER TERMS

“Government fees are non-refundable regardless of outcome.”

SWEDWORKS · SWEDISH WORK PERMITS · TERMS

“Government fees paid to the authority are non-refundable and are outside our control.”

JOBBATICAL · PRICING PAGE

Every provider we read that mentioned the government's fee said the same.

THE PROVIDER'S FEE

Three providers, three different answers.

Pay only if granted

Swedworks
Swedish work permits

Service fee invoiced only after the permit is granted, for qualifying cases.

The catch: "A 20% premium is added ... to reflect the risk we assume."

Refund if denied

Deel
US O-1, offer for 2026

Its service and professional fee back if the US authority denies the petition.

Only cases created 1 July to 31 December 2026. Deel may withdraw the offer at any time.

No refund

Jobbatical
terms for people who pay directly

A rejection "does not entitle you to a refund of Service Fees".

Its pricing page: it reviews the refusal and confirms the cost of the next step first.

READ THE CONDITIONS

Even a refund promise has a narrow door.

Deel's O-1 offer pays only for a denial on the merits. Its own list of what does not count:

NOT COVERED

No reply to a request for more evidence

NOT COVERED

Withdrawing the petition

NOT COVERED

Rejection on procedural or filing grounds

NOT COVERED

Visa refused at the embassy, after approval

NOT COVERED

Re-filing, appeals, motions to reopen

NOT COVERED

Inaccurate information supplied

Swedworks refunds only a refusal "caused by an error on our part". **So ask: who decides whose error it was?**

IF THE RULES CHANGE

The fee stays with the provider.

“... a change in law or practice ... the service fee remains payable in full.”

SWEDWORKS · TERMS, ON A REFUSAL NOT CAUSED BY THEM

“The offer excludes outcomes caused by changes in law, policy, or agency practice ...”

DEEL · US O-1 OFFER TERMS

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providers whose public terms we read commit to anything when the rules change after you pay.

BEFORE YOU SIGN

Get these three answers in writing.

1

If the visa is refused, which parts of what I pay come back, and within how many days?

Provider fee, government fee and extras, one by one.

2

Who decides whether a refusal was your error or my information?

That decision often sets whether you get anything back.

3

If the rules change after I pay, is that a reason you keep the fee?

In two of the terms we read, it is.

HOLDING A VISA QUOTE?

Hiring someone abroad through an EOR or a law firm?

Message me the fee lines from your quote. No documents needed.

- 1** You send the figures and what each line covers.
- 2** I send back what the quote leaves out.
- 3** Plus three questions, written for you to send your provider.

Free. Facts and questions only, not legal advice.

SOURCES

Every quote, as published.

Deel, O-1 visa money-back offer terms (no page date; read 11 Oct 2026)

deel.com/o-1campaign/terms

Swedworks, Terms and Conditions (last updated 5 Oct 2026)

swedworks.se/terms-and-conditions

Swedworks, Sweden work permit pricing (captured 1 Oct 2026)

swedworks.se/pricing-work-permit-sweden

Jobbatical, Terms and Conditions for individuals (last update May 2026)

jobbatical.com/terms-conditions

Jobbatical, Pricing (read 11 Oct 2026)

jobbatical.com/pricing

Public terms of three providers, quoted as written. Swedworks is a Swedish work-permit firm, not an EOR. Deel's refund terms cover one US offer only. A signed contract can differ from public terms. Our set of 12 providers is our own choice, not a survey. Nothing here is advice on any person's visa.